

## AGM Voting Results 2021

Resolution	Votes in Favour	% in Favour	Votes Against	% Against	Votes withheld*	Total Votes Cast as % of Issued Share Capital
<b>1. Receive the annual report and accounts</b>	145,044,347	100.00	1,500	0.00	120,866	73.83%
<b>2. Declare a final dividend</b>	145,163,063	100.00	2,900	0.00	750	73.89%
<b>3. Re-appoint David Anthony Rasche</b>	142,768,483	98.35	2,396,832	1.65	1,398	73.89%
<b>4. Re-appoint Elizabeth Margaret Catchpole</b>	144,357,340	99.44	807,975	0.56	1,398	73.89%
<b>5. Appoint David Mathew Ward</b>	143,749,094	99.02	1,416,221	0.98	1,398	73.89%
<b>6. Receive and approve the Report on Directors' Remuneration</b>	145,052,676	99.93	105,508	0.07	8,529	73.88%
<b>7. Re-appoint Ernst &amp; Young LLP as auditors</b>	123,753,474	85.25	21,411,989	14.75	1,250	73.89%
<b>8. Authorise directors to determine auditor remuneration</b>	134,912,752	92.94	10,249,691	7.06	4,270	73.89%
<b>9. Authorise directors to allot shares</b>	118,144,610	82.19	25,595,505	17.81	1,426,598	73.16%

<b>10. Authorise directors to disapply pre-emption up to 5%</b>	144,810,745	99.99	9,818	0.01	346,150	73.71%
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<b>11. Authorise directors to dis-apply pre-emption up to a further 5% in connection with acquisition or specified capital investment</b>	143,356,445	98.99	1,464,118	1.01	346,150	73.71%
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<b>12. Authorise directors to purchase shares</b>	130,980,588	98.88	1,481,574	1.12	458,088	67.42%
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<b>13. 14 clear days' notice for general meeting</b>	135,334,117	93.73	9,049,927	6.27	2,750	73.49%
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